

**SRC standing outcome 1: We increased the number and range of post treatment independent recovery support groups and communities.**

Links directly to NPF Outcomes: We have strong resilient and supportive communities where people take responsibility for their own actions and how they affect others. We live longer, healthier lives.

What is needed to make this happen?	What we contribute to help achieve this?	How will we know this is happening?	SRC Work Plan 2016/17 Target	Evidence that we will gather that demonstrates these changes
Creative, connected and organised people in recovery skilled in community development and action.	<ol style="list-style-type: none"> <li>1. Recovery colleges.</li> <li>2. University of Life in recovery.</li> </ol>	There is an increase in the number and range of recovery support groups and communities in Scotland.	<ol style="list-style-type: none"> <li>1. Three Recovery Colleges</li> <li>2. University of Life as year round programme.</li> <li>3. National Recovery College leaders and organisers training programme.</li> <li>4. University of Life on tour programme.</li> </ol>	Number of recovery groups listed. Number of Recovery Colleges. University of Life participation levels.
Creative, connected and organised recovery support groups and communities.	<ol style="list-style-type: none"> <li>1. Recovery support group listings.</li> <li>2. SRC premises as national resource for networks – Facebook.</li> <li>3. Online &amp; offline relationship building events.</li> <li>4. Formal and informal consultancy for groups.</li> <li>5. Coaching circle training.</li> </ol>	Recovery communities and support groups know more about each other, visit each other and draw on each other for ideas and support. There are more regional and national recovery networks.	<ol style="list-style-type: none"> <li>1. Update recovery support group listings twice.</li> <li>2. Increase Facebook likes by 500.</li> <li>3. Connect Twitter feeds from all three lead staff.</li> <li>4. University of Life coaching circle course.</li> <li>5. ASK the SRC consultancy service.</li> <li>6. Join the Dots event in one new region.</li> </ol>	Facebook likes. Twitter following. The number of regional recovery collectives.
Visible national and regional recovery events where local activists learn from and work alongside SRC/leading recovery activists.	<ol style="list-style-type: none"> <li>1. Recovery Walk Scotland 2016.</li> <li>2. University of Life.</li> <li>3. Recovery Colleges.</li> <li>4. National recovery networks.</li> </ol>	More regions are involved in national recovery events and contributing their local experiences actively to them.	<ol style="list-style-type: none"> <li>1. Social reporter’s development programme and network.</li> <li>2. National recovery walk council becomes independent.</li> <li>3. University of Life becomes self-sustaining and also tours to cafes and regional recovery festival weeks.</li> <li>4. Recovery village at the walk.</li> <li>5. Recovery Walk Scotland 2016 festival and</li> </ol>	Number and geographical range of social reporters contributing materials for online sharing. Recovery Walk Scotland 2016 participation and

			roses. 6. ORT network becomes independent.	outcome data.
Access to asset based funding opportunities that see the potential and benefits brought by recovery communities.	1. Recovery Initiative Fund.	New funding routes will be opened that focus on asset and potential of recovering communities.	1. Complete RIF and evaluate the effectiveness of fund and what is possible now. 2. Seek to engage with other fund holders to create recovery community development funds.	RIF final report.

**SRC standing outcome 2: We increased the number of addiction treatment agencies making recovery-orientated transformations**

Links to NPF: Our public services are high quality, continually improving, efficient and responsive to local people's needs.

What is needed to make this happen?	What we contribute to help achieve this	How will we know this is happening?	SRC Work plan Targets 2016/17	Evidence we will gather to demonstrate change
Recovery values practice and skills are standard among addiction treatment staff and volunteers.	<ol style="list-style-type: none"> <li>1. Recovery Matters one day workshop.</li> <li>2. Choice of 5 half day seminars: 1. Essentials of Recovery 2. Recovery Philosophy and Principles 3. Supporting Abstinence as a Choice 4. Service Design by Ages and Stages of Recovery 5. Asset based Recovery Tools and Practices in Treatment.</li> <li>3. University of Life in Recovery.</li> </ol>	<p>Treatment service will start to identify themselves as recovery services. ADP will be able to describe their ROSC. People seeking help will experience asset based recovery practice.</p>	<ol style="list-style-type: none"> <li>1. 12 monthly open recovery matters workshop seminars in SRC premise.</li> <li>2. 10 more seminars or Recovery Matters to agencies and areas new to recovery workforce development.</li> </ol>	<p>Commitments from staff attending. Numbers and geographical spread of people attending. Summary of each seminar and workshop.</p>
ADP/ treatment and SG staff at all levels are engaging with and supporting local independent recovery groups and communities.	<ol style="list-style-type: none"> <li>1. World style conversation cafes hosted in partnership with ADP's that are new to recovery.</li> <li>2. Shared learning events.</li> <li>3. Lead café host training and network.</li> <li>4. Two hats network organising.</li> <li>5. SRC partners in creating bespoke events.</li> </ol>	<p>ADP's will create their own regional recovery networks that include recovery communities. ADP's will host and fund recovery events in their area and contribute to national recovery walk funds. ADP's have funds for independent recovery groups and initiatives in their area.</p>	<ol style="list-style-type: none"> <li>1. 3 world style café events to help ADP's new to partnership with their local recovery community engage with local assets.</li> <li>2. Lead host coaching circles.</li> <li>3. Open the two hats network.</li> <li>4. HMP Perth recovery innovation laboratory.</li> </ol>	<p>Individual world style café event reports includes commitments/ attendance by geography and status.</p>
ADP/ treatment staff and SG staff contributing to national recovery events.	<ol style="list-style-type: none"> <li>1. National walk council invitations to ADP and treatment agency and participation in mobilization.</li> <li>2. Recovery walk Scotland 2016.</li> <li>3. Minister and SG staff invited to events.</li> </ol>	<p>The range and number of people from ADP/treatment agencies taking part is increased.</p>	<ol style="list-style-type: none"> <li>1. SG host recovery communities event.</li> <li>2. SG host ORT recovery event.</li> <li>3. SG staff and members of recovery awareness week.</li> </ol>	<p>Individual event reports include recovery commitments/ attendance by geography and status. ADP engagement review.</p>

**SRC standing outcomes 3&4: We increased the visible participation of people with a lived experience of recovery from addiction in the structures and processes of public life and in so doing increased the whole population’s awareness of and respect for recovery from addiction.**

*Links directly to NPF outcomes: We have tackled significant inequalities in Scottish Society. We live longer healthier lives. We take pride in a strong, fair and inclusive national identity*

What is needed to make this happen?	What we contribute to help achieve this?	How will we know this is happening?	SRC Work-plan Target 2016/17	What evidence will we gather to demonstrate the change?
Strong and capable recovery advocates with a lived experience of recovery from addiction and/or building ROSC and recovery communities.	<ol style="list-style-type: none"> <li>1. Team Consortium events and activist opportunities to share experience of recovery and spread awareness of people in recovery as an asset.</li> <li>2. SRC membership events and thought leadership opportunities.</li> <li>3. SRC website.</li> <li>4. SRC board.</li> </ol>	More recovery activists will be spreading recovery messages. They will be speaking directly to new audiences for recovery messages.	<ol style="list-style-type: none"> <li>1. Two Team Consortium gatherings in the east coast areas where recovery communities still to flourish.</li> <li>2. SRC membership thinking cafes on drugs policy areas: Death, Communities, Services and Stigma.</li> <li>3. Seek conference and event speaking opportunities for Team Consortium members.</li> </ol>	Individual event reports gather numbers, status, geography and commitments. The number and range of events Team Consortium members contribute to.
Opportunities for recovery advocates to connect with wider population.	<ol style="list-style-type: none"> <li>1. Recovery workforce development.</li> <li>2. Team Consortium presents.</li> <li>3. National recovery visibility events (like Recovery Walk Scotland)</li> </ol>	People will be contacting the SRC asking for people in recovery to spread the message.	<ol style="list-style-type: none"> <li>1. U.Lab Scotland 2016 Hub.</li> <li>2. U.Lab core team Scotland contributions.</li> <li>3. Recovery Walk Scotland 2016.</li> <li>4. University of Life in recovery workshops.</li> </ol>	Individual event reports gather numbers, status, geography and commitments.

**SRC standing outcome 5: We increased the available material resources that challenge and alter the values, attitudes and practices that hinder recovery from addictions in Scotland.**

Links directly to NPF outcome: We have tackled significant inequalities in Scottish society

What is needed to make this happen?	What we contribute to help achieve this?	How will we know this is happening?	SRC Work Plan Target 2016/17	What evidence will we gather to demonstrate the change?
Current, useful recovery resources go directly into the hands of those who can make most use of them.	<ol style="list-style-type: none"> <li>1. SRC website and Facebook page.</li> <li>2. SRC publications.</li> <li>3. Sharing other tried and tested resources.</li> <li>4. Increasing use of website and connectivity with Facebook.</li> </ol>	We will see more resources being shared through our website and Facebook pages.	<ol style="list-style-type: none"> <li>1. Publish Methadone Memoirs.</li> <li>2. Recovery posters for communities and treatment services.</li> <li>3. Recovery walk film 2016.</li> <li>4. Recovery communities film 2016.</li> <li>5. Recovery walk materials 2016.</li> </ol>	The numbers published and where they are distributed. Feedback from those using the resources on impact.
Participation of recovery advocates in the creation and dissemination of recovery information materials and resources.	<ol style="list-style-type: none"> <li>1. Social reporters.</li> <li>2. Create new posters/books/handouts.</li> <li>3. Create opportunities for recovery assets to their knowledge and skills.</li> </ol>	Our reporters will be keeping the site and Facebook page up to date with local and regional reports and materials. An increase in creativity of the recovery materials available.	<ol style="list-style-type: none"> <li>1. Recovery podcast and recovery film logs for site.</li> <li>2. Increase regional reports on website, Facebook and Twitter.</li> <li>3. Recovery awareness campaign prototype developed and tested.</li> </ol>	Site usage. Facebook statistics. Campaign reports.

**SRC standing outcome 6: Develop and support the SRC internal organisation and structure as a recovery oriented charity.**

Links directly to NPF outcome:

What is needed to make this happen?	What we contribute to help achieve this?	How will we know this is happening?	SRC Work Plan Target 2016/17	What evidence will we gather to demonstrate the change?
Strong and engaged board and membership.	<ol style="list-style-type: none"> <li>1. SRC board meetings and members strong in governance, recovery practice and involved appropriately in work of charity.</li> <li>2. Opportunities for members to gather, learn and reflect more deeply about recovery from a national perspective.</li> <li>3. Publish reflections and deeper thinking.</li> </ol>	<p>The organisation will act as an example of recovery values and principles in practice.</p> <p>The organisation will be able to draw on informed and capable support for its work.</p> <p>The organisation will have useful and positive contributions to make to building recovery from addiction in Scotland.</p>	<ol style="list-style-type: none"> <li>1. Cultivate full board drawn from active recovery stakeholders.</li> <li>2. Encourage strong membership participation in work and thinking events.</li> </ol>	Annual report. Impact survey.
Clear and concise volunteer support adequate to the task.	<ol style="list-style-type: none"> <li>1. Recovery review of charity structures and policies.</li> <li>2. Risk management practices that embody recovery values and principles.</li> </ol>		<ol style="list-style-type: none"> <li>1. Update risk management policy and practice.</li> <li>2. SRC policy review and update by board member.</li> </ol>	
Staff team and volunteer support adequate to the task	<ol style="list-style-type: none"> <li>1. Supportive team meeting and supervision structure.</li> <li>2. Providing office space and placements for interns and students who can help with the work plan delivery.</li> </ol>		<ol style="list-style-type: none"> <li>1. Partnership with Elevate Glasgow to include two additional internship placements at SRC; in community development and staff training.</li> </ol>	