

This 2014/15 work-plan benefits from our experience of a second great year of building recovery in Scotland. We are drawing deeply from the 2013 national recovery summit reflections, 'The Story So far' and 'Next Chapter' publications.

SRC standing outcome 1: We increased the number and range of post treatment independent recovery support groups and communities.

Links directly to NPF Outcomes: We have strong resilient and supportive communities where people take responsibility for their own actions and how they affect others. We live longer, healthier lives.

What is needed to make this happen?	What we contribute to help achieve this?	How will we know this is happening?	SRC Work Plan 2014/15 Target (Those highlighted in bold are new activities this year)	Evidence that demonstrates changes
Organised and imaginative individuals in recovery prepared and skilled in community-based action.	<ol style="list-style-type: none"> 1. Recovery colleges. 2. Recovery community capacity building. 3. Workshops. 	There will be an increase in the number of recovery support groups Scotland	<ol style="list-style-type: none"> 1. Three colleges in the year 2014/15 2. Three Capacity Building workshops (Café host/event management/ walk stewarding) 	Number of recovery support groups listed on site No of colleges and graduates
Local, regional and national recovery networks that are purposeful, meaningful and alive	<ol style="list-style-type: none"> 1. New SRC premises is 'national recovery resource center' 2. SRC has direct relationships of trust with National Mutual aid and local recovery support groups, ADPs and Scot Gov 3. SRC summit commitments 	There will be an increase of formal and informal recovery community networks at local, regional national levels	<ol style="list-style-type: none"> 1. National and Regional Cafe Host Networks 2. National Recovery Walk working group 3. Team Consortium - Speakers' crew and event management crew networks. 	An increase in the participation of local recovery groups in organization of Recovery Walk Scotland 2014

Seed funds for recovery groups and communities to build local initiatives with	In partnership with Lloyds TSB Foundation for Scotland, the Recovery Initiative Fund and staff member to support process	Recovery support groups initiatives will quicker to get going	<ol style="list-style-type: none"> 1. Apply to SG for 110-150k to run fund again this year with Lloyds TSB foundation 2. Year 2 of trainee scheme to support fund 3. Up to 75 applications from groups (1.5K limit) one off. 4. Informal fund support for individuals (under £200) 	<ol style="list-style-type: none"> 1. The number of support groups sustaining themselves after year 1 only funding 2. The number and geographical spread of successful applications
Regular national/ regional gathering opportunities to refresh inspiration and activate networks	We create and organize the free large scale recovery events that allow recovery in the community to meet, grow and express itself visibly in public	There will be local regional and national recovery events led by people in recovery	<ol style="list-style-type: none"> 1. National Recovery Walk 2014 2. National Spirit of Recovery Tour 3. Regional shared learning and action events on "ORT, Recovery and Me" 4. Regional Recovery Network meetings 	<ol style="list-style-type: none"> 1. The number and origin of people attending the Recovery Walk is greater than in 2013 2. The number and geographical spread of gigs on Spirit of Recovery tour
Individual recovery group support and development opportunities	<ol style="list-style-type: none"> 1. Formal and informal consultancy 2. Master classes in SRC premises 	There will be of site events	<ol style="list-style-type: none"> 1. Master classes on aspects personal recovery on line and live in SRC premises. 2. 'Radio Recovery' Pod casts and other personal recovery broadcasts on site 3. Recovery webinars developed and initiated 4. Skype/ web conferencing capacity for consultations with activists and national meeting participation 	<ol style="list-style-type: none"> 1. No of live development workshops and attendance by geography 2. Launch of online podcast/webinar

SRC standing outcome 2: We increased the number of addiction treatment agencies making recovery-orientated transformations

Links to NPF: Our public services are high quality, continually improving, efficient and responsive to local people's needs.

What is needed to make this happen?	What we contribute to help achieve this	How will we know this is happening?	SRC Work plan Targets 2014/15	Evidence we will gather to demonstrate change
Recovery values practice and skills are standard among addiction treatment staff	Workforce Development Workshops: <ol style="list-style-type: none"> 1. Recovery Matters 2. Connecting with Lived Experience of Recovery 3. Recovery Tools and Practice. 4. Regional shared learning events- ORT theme for year 5. ORT, Recovery and Me shared learning events 6. Regional recovery action learning sets Publications: <ol style="list-style-type: none"> 1. Scottish recovery workbook 2. Patient recovery indicators 3. Recovery ages and stages contributions 4. Methadone Memoirs	<ol style="list-style-type: none"> 1. An increase in the number of ADP areas that take the workforce development workshops 2. The number of ADP areas and Treatment agency staff represented at regional ORT events 	<ol style="list-style-type: none"> 1. Workforce development workshops in 5 ADP / NHS areas new to WFD workshops 10 Continuation WFD workshops in ADPs already met 2. ORT Regional shared learning events (East and North) 3. Regional Recovery Action Learning Sets (East, West and North) 	<p>The number of workshops and events</p> <p>The geographical spread of workshop and event uptake by ADP area.</p>
Recovery awareness, values and connections at all levels of ADP/local authority structures	<ol style="list-style-type: none"> 1. Whole treatment system recovery engagement events 2. Opportunities to connect directly with emerging recovery community 	<ol style="list-style-type: none"> 1. ADP systems will be creating their own ROSC 2. Local recovery communities and ADP's will be creating their own memorial events 	<ol style="list-style-type: none"> 1. Five recovery conversation café's in ADP areas new to SRC co-working 2. One National 'Roses in the River' memorial event with the participation of ADP and figures in public life 	<p>The number of whole system recovery conversation cafes and attendees at those events which have been co-produced by SRC and local ADPs</p> <p>ADP ROSC plans</p>
Confidence to	STRADA partnership to support ROSC	STRADA and SRC will be	Create ROSC support	

create local ROSC	creations.	operating in ADP areas in Tandem - each supporting the ROSC in direct and concrete ways	partnership agreement and agree sequence of interventions in ADP areas that support it	
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SRC standing outcomes 3&4: We increased the visible participation of people with a lived experience of recovery from addiction in the structures and processes of public life and thus increased the whole population’s awareness of and respect for recovery from addiction.

Links directly to NPF outcomes: We have tackled significant inequalities in Scottish Society. We live longer healthier lives. We take pride in a strong, fair and inclusive national identity

What is needed to make this happen?	What we contribute to help achieve this?	How will we know this is happening?	SRC Work-plan Target 2014/15	What evidence will we gather to demonstrate the change?
People in recovery willing and able to contribute at local/regional/national levels of public life	<ol style="list-style-type: none"> 1. SRC has direct, meaningful and productive relationship with people in recovery across Scotland 2. SRC is a trusted and respected contributor to developing recovery in Scotland 	There will be an increase in the number and range of recovery activists sharing their recovery experience and human talents visibly in the public domains	<ol style="list-style-type: none"> 1. Team Consortium presents at ten events outside treatment and recovery settings 2. Chief Executive presents five events outside treatment and recovery settings 	The number and range of events presented by Team Consortium and Chief Executive
Places and situations in which whole populations strands can connect with naturally and meaningfully with recovery movement	<ol style="list-style-type: none"> 1. SRC connects with bodies outside of the Recovery Movement. 2. SRC premises & online media allows a greater focus for these bodies to seek us out. 3. SRC national events 	<ol style="list-style-type: none"> 1. Organisations outside of recovery movement will take us up on our offer of a connection with recovery movement 2. Mainstream local and national bodies will make contributions to recovery 	<ol style="list-style-type: none"> 1. Parliamentary Recovery awareness event 2. Recovery friendly employer strategy developed 3. Recovery film supported through film funding with Creative Scotland etc. 	Attendance and feedback from MSPs about event
Up to date awareness of benefits recovery	<ol style="list-style-type: none"> 1. Connect directly to research international 	<ol style="list-style-type: none"> 1. Local areas will publish recovery 	<ol style="list-style-type: none"> 1. Make working relationships with 	<ol style="list-style-type: none"> 1. The research available and

<p>and its communities bring and impact of stigma on seeking help</p>	<p>and UK 2. Linkage to UK Recovery Org. 3. Local information about recovery and treatment transformations</p>	<p>information and stats as well as drug and alcohol problem stats and information 2. Increase in the number of links from Scotland to International recovery research and practice</p>	<p>recovery researchers/practitioners in Scotland, UK & internationally. 2. Connect to international recovery organisations where they exist.</p>	<p>published on SRC site 2. Twitter followers and follows 3. Facebook and links on SRC site</p>
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SRC standing outcome 5: We increased the available material resources that challenge and alter the values, attitudes and practices that conflict with the growth of recovery from addictions in Scotland

Links directly to NPF outcome: We have tackled significant inequalities in Scottish society

What is needed to make this happen?	What we contribute to help achieve this?	How will we know this is happening?	SRC Work Plan Target 2014/15	What evidence will we gather to demonstrate the change?
Respect and trust in SRC resources and key messages	<ol style="list-style-type: none"> 1. SRC person to person communication strategies 2. SRC asset based practice as NCO 3. SRC recovery expertise in community and treatment developments as well as national recovery events. 	<ol style="list-style-type: none"> 1. SRC tools will be in evident use in treatment settings 2. SRC publications will be in evidence wherever recovery initiatives are taking place 3. SRC events and capacity building events will be well attended 4. SRC messages will be quoted and our processes and tools will be used outside SRC settings 	<ol style="list-style-type: none"> 1. Distribute Scottish Recovery Workbook across Scotland 2. Patient Recovery Indicators tested and published 3. Recovery Ages and Stages Tool published 4. ORT tool kit developed 5. Methadone Memoirs published 6. Online download capacity for tools 	Number and outlets publications distributed to
Knowledge and experience of recovery values, practices and community developments	Live and growing connections with research, treatment and community based recovery expertise	<ol style="list-style-type: none"> 1. Practice based evidence takes its place in events alongside research based evidence 2. The dialogues of events moves from the problems of addiction to the benefits of recovery 	To partner with Recovery Films, GRO and others to move recovery into mainstream society	Event feedback template

SRC Work Plan 2014/15

SRC Team Consortium

Is comprised of individuals in recovery willing and asked by the SRC to make an active contribution to developing recovery in Scotland. It includes also treatment providers and allies, who may not have a personal lived experience of recovery from addiction but who are passionate and knowledgeable about areas of recovery practice.

SRC Monitoring Cycle

The SRC will monitor against the indicators set at every quarterly board meeting. the Scottish Government will monitor at six month and year-end levels.

February 2014
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