

Standing outcome 1: We made recovery from addiction more contagious, achievable and sustainable for individuals who seek it.

Links directly to NPF Outcomes: We live longer, healthier lives.

What is needed to make this happen?	What we contribute to help achieve this?	SRC Work Plan Targets	Evidence that we will gather that demonstrates these changes
<p>Visible inspiring recovery</p> <p>Awareness of recovery</p> <p>Accessible recovery support</p> <p>Communities that support recovery & Support for long term recovery in the community</p> <p>Challenge all stigma as a hindrance to recovery</p>	<p>Events where recovery is visible and inspiring</p> <p>Online recovery resources</p> <p>Links to offline recovery support</p> <p>Recovery awareness training and experiences</p> <p>Recovery networks regional and national</p> <p>Campaign materials and prototypes</p> <p>Understanding of theories and research around addiction and sustain recovery and build resilient communities</p>	<ul style="list-style-type: none"> Recovery Walk Scotland Council –Glasgow City Joint work with Mental Health organisations and recovery activists to co-produce RWS 2018 in September, co-ordinate fundraising and delivery of events. Recovery Network- SPS – support the development of the membership and work of first ever prison recovery network. Expand on line personal recovery resources courses, curate U tube and podcast channels for recovery shares. Create personal recovery seminars Create, develop and support extensive visible Lived/ living experience panels that support policy development in Scottish Government/ PADS Thinking event on what might a 21st Century ACE informed recovery orientated treatment system be? 	<p>RWS participation and impact data in event reports</p> <p>Recovery Matters participation and impact data gathered in trainers reports</p> <p>Prison recovery data to be developed</p> <p>Online analytics for engagement and reach.</p> <p>Lived and Living Experience Panel data</p> <p>Event reports including participations and impact data.</p>

Standing outcome 2: We developed the reach and depth of recovery community led responses to addiction and sustaining recovery from addiction.

Links to NPF: We have strong resilience and supportive communities where people take responsibility for their own actions and how they affect others.

What is needed to make this happen?	What we contribute to help achieve this	SRC Work Plan Targets	Evidence we will gather to demonstrate change/How will we know this is happening
<p>Independent and thriving recovery community groups and networks</p> <p>Good connections to mature indigenous recovery groups like 12 step/ etc.</p> <p>Shared Understanding of how to build long-term recovery.</p> <p>Community Development resources</p>	<p>Leadership in understanding and practice of recovery community development</p> <p>National and regional recovery events and networks</p> <p>Support Recovery Community Development</p> <p>Connections to elders and access to research around the practice of building long term recovery</p> <p>Connections to PADS/ SG Policy and other Scottish public service organisations</p>	<ul style="list-style-type: none"> • Recovery Walk Scotland 2018: RWS July series of public events in Scotland - bringing together MH and A recovery activists in walk build up. Encourage connections between movements • Scottish Recovery Colleges – support the new leadership- network for recovery colleges and the extended delivery of the activist courses all over Scotland now devolved to trained regional teams. • Stigma campaigning – Encourage local campaigning • Support the development and sustainability of new mutual aid opportunities, like health walking and Self Reliant Groups, social enterprise, that meet challenges in addiction recovery. • University of Life development: capacity building seminars for recovery communities on line and offline • Connect with families groups to host joint conversations and create resources with recovery groups on areas of mutual concern • Create recovery awards 	<p>RWS data and report</p> <p>Scottish Recovery Colleges reports</p> <p>Self stigma/ Stigma by association questionnaire</p> <p>Annual recovery communities and mutual aid count – and activity profile.</p> <p>Event reports including participation and impact data.</p>

Standing outcome 3: Connected & engaged with the whole population to co-create communities & a country where it is recovery not the addiction that flourishes.

Links directly to NPF outcomes: We have tackled significant inequalities in Scottish society. We take pride in a strong, fair and inclusive national identity.

What is needed to make this happen?	What we contribute to help achieve this?	SRC Work Plan Targets	What evidence will we gather to demonstrate the change?
<p>Awareness of the benefits recovery brings</p> <p>Commitment to challenging stigma in all its forms</p> <p>Connections between recovery communities and wider community and organisations</p> <p>Scottish Government commitment to recovery.</p> <p>Understanding how communities flourish.</p>	<p>Recovery Awareness experiences and training</p> <p>Events aimed at whole population making contact with Recovery Community</p> <p>Prototyping whole population campaigns and interventions</p> <p>Support PADS communities Sub group and lived experience contributions to all PADS groups and other policy areas affecting people involved in addiction and recovery</p> <p>Involvement with global thinking and practice in community social change</p>	<ul style="list-style-type: none"> • Recovery walk Scotland 2018: Glasgow City. Glasgow City wide joint Host Group (A and MH recovery activists-) undertakes city recovery awareness campaign. • Prototype place based conversations around whole community recovery/ flourishing communities. • Develop campaign led by recovery movement that whole population can engage with. (Kinder Scotland) • Connect with other communities interested in drug and alcohol free social / cultural life • Develop event for public services and wider community to connect with recovery community nationally / internationally • Support PADS Communities sub group work exploring flourishing communities • Continue to be part of u lab Scotland community and open hub at SRC • Develop recovery matters network to undertake recovery awareness/ anti stigma social contact and education experiences for wider population and professional groups. 	<p>RWS event data and report</p> <p>Prototype Event and campaign reports including participation and impact data.</p> <p>Stigma surveys</p>

Standing outcome 4: Created a recovery-orientated charity that supports the work of building recovery from addiction in Scotland.

What is needed to make this happen?	What we contribute to help achieve this?	SRC Work Plan Targets	What evidence will we gather to demonstrate the change?
<p>Board members With lived expertise in practice, theory and policy of recovery from addiction</p> <p>Clear shared vision, practices and values to work from</p> <p>Good Board governance</p> <p>Strong, engaged charity and Board</p>	<p>Clear lines of responsibility in organizational structure – support for staff team</p> <p>Regular membership invitations</p> <p>Regular Board meetings Clear decision-making structure and delegated powers</p> <p>AGM and Board refreshed every year with a portion standing down and new members joining.</p> <p>Each Board is involved in a specific area of charity’s work</p>	<ul style="list-style-type: none"> Recovery Walk Scotland 2018- SRC presence official tent and closing event SRC Board Offers Chair to RWS 2018 Council. Build Organisational Membership of SRC Continue to invite new activists to join charity as members Annual general meeting develops as Board event around theme of interest to the work. Complete the staffing review, appoint new CE and manage the leadership succession process Each Board member is connected to a part of the work plan that interests them. 	<p>RWS event reports</p> <p>Annual Report – membership list profile and data</p> <p>Board participation</p> <p>Staff review completion report.</p>