

Job Description	
Role	MIST National Officer (Experiential Team)
Responsible to	Experiential Lead Officer
Salary	£29,500
Contract	12 months fixed term
Hours	35 hours (28 days annual leave plus public holidays)
Location	Home-based with regular travel throughout Scotland
Role Overview	
We are looking for a team orientated, collaborative, proactive and values-driven person to join the Scottish Recovery Consortium's (SRC) Experiential Team. Reporting to the Experiential Lead Officer, the successful post holder will work for SRC in close collaboration with Public Health Scotland's (PHS) multi-disciplinary Medication Assisted Treatment Standards Implementation Support Team (MIST). This is an exciting opportunity to play a meaningful role in supporting the implementation and ongoing development of the Medication Assisted Treatment (MAT) Standards, introduced in 2021 to improve addiction services and reduce drug-related deaths in Scotland. In this unique role, you will contribute in an advisory and supportive capacity to the development, delivery and progression of the Experiential Agenda, which, along with Clinical Process and Numerical data forms the third "corroborative" reporting stream of the National MAT Standards implementation and development programme. You will work with a wide range of partners across Scotland's alcohol, drug and recovery sectors, including Alcohol and Drug Partnerships (ADPs), NHS management and staff, Health and Social Care Partnerships (HSCPs), third sector and stakeholder organisations, Public Health Scotland, and people with lived and living experience, including family members, grassroots recovery peers and volunteers. The postholder will work with a wide range of organisations and individuals across Scotland's alcohol, drug and recovery sectors. This includes third sector organisations, the NHS, Public Health Scotland, and Alcohol and Drug Partnerships (ADPs). They will engage with people with lived and living experience, including family members of those accessing treatment, as well as grassroots recovery organisations, peers, volunteers, and colleagues within Health and Social Care Partnerships (HSCPs). The role will also involve collaboration with stakeholders and	

colleagues within Public Health Scotland (PHS) and the Medication-Assisted Treatment Implementation Support Team (MIST).

Being based within SRC ensures a joined-up and creative approach to influencing change, within an organisation dedicated to building recovery from addiction in Scotland.

Key Accountabilities

• To support the design, ongoing development and delivery of Locality Interviewing and Experiential Programme training packages, working in partnership with the SRC Experiential Team and SRC Learning, Education and Development Officers. This will include collaboration with colleagues across SRC, as well as contributing to wider organisational workstreams.	
• To work as part of the multi-agency, multidisciplinary MIST Experiential Team in collaboration with Alcohol and Drug Partnerships, local NHS services, third sector organisations and recovery communities across Scotland. The role will support the embedding of MIST experiential evidence collection, analysis and quality improvement processes, with a priority focus on ensuring that a Human Rights Based Approach (HRBA) is implemented and embedded at all levels of addiction and recovery support and service provision.	
• To support Alcohol & Drug Partnerships (ADPs) to recruit to their capacity and local team of interviewers, to signpost and support engagement with recovery communities to identify locality interviewers. • This with the aim to collect experiential evidence on an ongoing basis, to use this evidence to embed ongoing cycles of CQI, while utilising the FAIR Approach, AAAQ Framework and PANEL Principles as are described in the Charter of Rights for individuals affected by substance use (2024)	
• To facilitate strategic partnerships between national and locality structures and ensure that data is collected, analysed locally, used for local quality improvement work. This also being fed into MIST Experiential Team and other relevant partners and as part of the ongoing evaluation and assessment of treatment standards.	
• To provide support to ADPs to ensure they are able to collect and act upon experiential evidence to improve local services on an ongoing basis. This will involve: • support to partners and ADPs to recruit, train and establish processes for locality teams and the collection of experiential evidence. • support to ADPs and Locality Teams to enable them to co-ordinate and conduct interviews with people with lived experience, NHS staff and family members/nominated persons; gather, analyse and process experiential evidence; and use this evidence to contribute to local quality improvement work and promotion of HRBA approach in service provision.	
• To develop relationships at locality level with stakeholder agencies and especially existing and developing Lived Experience Networks, Recovery	

	community Assets and - where established - Lived Experienced Recovery Organisation (LERO's).
Working with the Experiential Team and colleagues working in other associated work streams and core programmes including Learning and Development to develop and facilitate training programmes that equip people at local and regional level to carry out the work of the Experiential as well as other aligned SRC projects.	
Relationships & Stakeholders	
The post holder will work with ADPs to advise and support on the embedding of MAT Standards and continued quality improvement processes. They will facilitate strategic partnerships at a local level and ensure that experiential evidence and quality improvement data is fed into Public Health Scotland MIST (Experiential) Team to ensure the local network communicates effectively with Scottish Governments national strategic plans and strategies.	
The post holder will work with national and local partners to ensure the Experiential Agenda and its entire vision, structure and process has a sense of collective ownership.	
The post holder will encourage the establishment of relationships across all stakeholders including lived experience, frontline and decision-making staff, third sector organisations both SRC Experiential and full MIST Team to optimise work, including future developments, to meet the MAT Standards. They will encourage the sharing of best practice and learning between all invested partners.	
Training & Development	
To identify any additional training needs as the project progresses and build these into the overall training package.	
To continuously evaluate training and training outcomes to ensure they are effective and fit for purpose.	
To contribute expertise gained from the implementing of the experiential element of the MAT Standards to a legacy package of learning for the MAT Standards quality improvement and evaluation processes.	
Other Duties	
Collaborate with SRC staff to ensure synergy with all other SRC workstreams and activities and participate in the delivery of these as appropriate.	
To contribute to the active citizenship, rights based and relationship-based development of the lived experience movement of those impacted by substance use and recovery.	
Carry out other duties, commensurate with role and to progress the SRC Strategy, as may be required from time to time.	