

Person Specification

Role MIST National Officer (Experiential Team)

	Essential	Desirable
Knowledge & Experience	• In-depth knowledge and understanding of MAT Standards. • Comprehension of the Charter of Rights for individuals affected by substance use. • Appreciation of the FAIR Approach, AAAQ Framework and PANEL Principles and their use in implementing a Human Rights Based Approach and Continued Cycles of Quality Improvement. • Strong communication and facilitation skills. • Demonstrated evidence of designing training and learning packages along with confident and competent delivery of same to diverse groups. • Knowledge of addiction treatment services and systems in Scotland. • Evidence of an understanding of the value of lived experience and peer research. • Excellent ability to present information in an engaging and creative way. • Experience of gathering and sharing evidence to inform learning.	• Knowledge and understanding of the value of recovery movement and people in recovery in Scotland. • Proficiency in how local community recovery assets and/or Lived Experienced Recovery Organisations operate and function. This could include familiarity gained from working or involvement with local voluntary or third sector organisations especially in a supervisory or senior level. • Working knowledge, understanding and appreciation of Scottish Governments strategies, policy and programmes, their association and application within the Alcohol and Drug Prevention and Recovery landscape. • A knowledge of a rights-based approach to recovery. • Experience of having applied asset-based community and personal development.

Ability & Skills	• Strong interpersonal and relationship building skills. • Strong IT skills. • Ability to work as member of a team responsible for implementing complex systems. • Ability to identify, carry out, follow up and record actions. • Ability to design effective events, learning and development experiences. • Strong organisational skills. • Ability to self-start and organise own workload. • Communication skill and competence to relate to and engage with individuals and colleagues from a broad range of backgrounds and experiences. • An understanding of how stigma impacts people.	• .Ability to communicate complex ideas in writing, in person and in presentations. • Experience of reporting and information management. • Knowledge of recovery organisations and services in Scotland. • An understanding of the pathways of recovery, including mutual aid, and the value of involving lived experience in Recovery Community development. • Experience of facilitating group learning sessions and workshops and an understanding of all learning styles.
Personal Qualities	• An understanding and respect for recovery ethos and values. • Commitment to diversity, inclusion and empowerment; champion of equalities. • Self-motivated • Pro-active • Team player • Ability to work on own initiative • Valid driver's license and access to your own vehicle	• <u>Personal</u> or affected family lived experience of recovery from problematic substance use and/or other addictive behaviours is a definite asset in this role. • Evidence of high level on going personal development through formal or informal education, training or self-directed learning. Qualification in health and social care or community development.